



Edward Haynes is a businessman, security specialist and community leader that has advocated on behalf of those who could not advocate on behalf of themselves for more than four decades. Ed's passion for empowering people from all backgrounds and supporting community-based organizations has led him to work with organizations such as Concerned African Women, Inc. and the Circle of Brotherhood. Ed uses his professional skills from the United States Marine Corps, Miami Shores Police Department, and countless other studies to teach and train community leaders throughout South Florida.

Ed was responsible for establishing numerous United State Marine Corps recruiting stations throughout South Florida, where he helped transform the lives of many at-risk young people, including the recruiting station where his oldest daughter joined the USMC. As the First African American to be hired by Miami Shores Police Dept., Ed is no stranger to pioneering new frontiers. Following his transition to educational innovator, Ed became the Vice President of expansion for The World Literacy Crusade from 1997 – 2004, and was responsible for setting up literacy training programs across the globe to include Los Angeles CA, Houston TX, Chicago IL, Miami FL, Clearwater FL, Racine Wisconsin, Vancouver Canada, Athens Greece, and Oversaw the building of NEKO Tech in Ada Ghana as the contract manager. Neko Tech is the school that the world-renowned recording artist known as Isaac Hayes gave as a gift to his village where he was recognized as a King in that region.

After returning to South Florida, Ed became Chief of Security for Congresswoman Frederica S. Wilson. During his time as Chief of Security for Congresswoman Wilson, he set up Veteran's outreach committees coordinating with Miami-Dade's Veteran's Affairs board, American Legion Post #29 and VFW West Park. He was also responsible for all veteran's relations including issues regarding retirement and disability, Police Affairs as well as anything related to law enforcement, issues relating to the postal service, the liaison for both Federal and State Prison issues as well as the Internal Revenue Service correspondence. Ed was also in charge of coordinating with the capital police on any presidential visit during the Obama administration. Ed is currently the President and CEO of Haynes Security Services, Invisible Investigations, The Security Training Academy and Community Capacity Builders.

Among his many accomplishments, Ed is a Graduate of the FBI Citizens Academy, Goldman Sachs Small Business Program, and the Florida International University Small Business Development Center Program. Under his leadership, Haynes Security Services, Inc. was the SCORE Minority business of the year for South Florida 2016, SBA Veteran Owned Business of the Year for the State of Florida 2016, and SBA Veteran Owned Business of the Year for the South Florida Region 2016. Currently Haynes Security Services, Inc. is the only African American company contracted with the Miami-Dade Transit System.

Ed was selected to present to the beacon council for his ground-breaking work as a small business owner. His commitment to economic development and commitment to the equality for all humanity has led him to be one of the most recognized resources in the industry. Ed recently taught an "Active Shooter training" for the EHS Expo at the Miami Convention Center, which was created by the Safety Alliance to develop "Best Practices" for improving workplace safety.

Ed's ability to communicate and connect with nations aided in the global unification of literacy in countries across the globe. His work with the Circle of Brotherhood as a senior trainer teaching the necessary tools to the public every chance he gets. He recently also visited Barbados, Aruba, Curacao and St. Lucia on the Freewinds as part of an international conference.

As a member of the Circle of Brotherhood, Ed has helped implement programs that create communication lines between police and the communities they serve. The program offers both police and urban training to unite perspectives and bridge the gap between police and the community. This successful program has become a beacon of hope for the South Florida community. Veteran and rookie police officers have become a welcome part of the very communities they have sworn to protect and serve as a result of the innovative approach. The Circle of Brotherhood has also shed new light on the Use of Force Matrix, which has provided a new perspective for citizens to understand the difficult and often dangerous job police officers face daily. As a result, this new understanding has opened minds and hearts to a safer South Florida.